



Committed to a **CSR approach** with the deployment of concrete actions, **the LAVOREL HOTELS Group** is mobilising for a greener hotel industry. Numerous actions exist, already implemented within certain hotels, and must be deployed progressively in each of the Group's establishments.

AWARENESS

Initiation of our teams, customers and suppliers

- Our teams are trained in eco-gestures and environmentally friendly behaviours that we apply daily in our establishments as well as in our personal lives.
- We make it a point of honour to raise awareness among our employees through training (Green Key, Climate Fresco, etc.) or through different internal coordination (e.g. organisation of a waste-free picnic, participation in Clean Day, etc.).
- We inform all our current suppliers of our commitment and our ecological approach in order to initiate better working habits.

PURCHASE POLICY

Creation of a responsible purchasing policy

- We select suppliers (themselves) committed to an eco-responsible approach (e.g. Café Richard, a French family business) and ask them to send us their environmental or CSR charter.
 - We favour the use of eco-labelled products.
- We optimise the volumes ordered as much as possible to avoid food waste.
- We favour fresh, seasonal, home-made products and, as far as possible, local supplies and short circuits.

SORTING

Limiting and sorting of waste / bio-waste

- We are setting up a collection of cooking oil and edible oils.
- We set up a sorting system for recycling (glass, paper, cardboard, ink cartridges, etc.).
- We collect and recycle batteries, light bulbs, cartridges, etc.
- We recycle used electrical and electrical and electronic equipment.

BIODIVERSITY

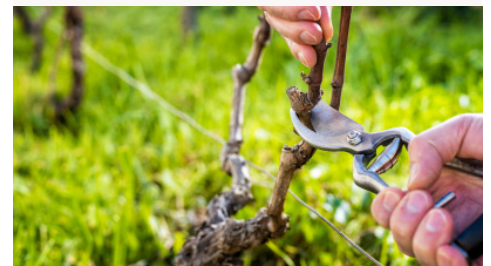
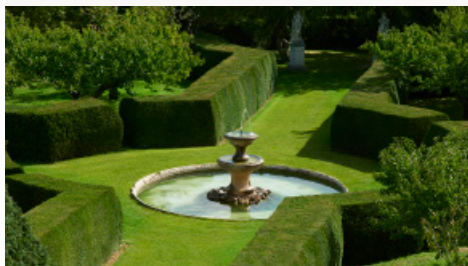
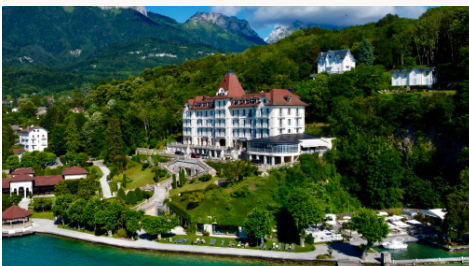
Commitment to the respect of biodiversity

- We keep our watering to a minimum.
- Our green spaces are maintained without pesticides and we use alternative methods to chemicals in order to respect the ecosystems.
- Each year, we commit to new criteria to perfect our approach and reduce our CO2 emissions.

VARIOUS

Nos actions diverses

- Our vines are grown organically on the Domaine du Château des Ravatys (Beaujolais).
 - We are implementing the installation of charging stations for electric vehicles (to promote zero carbon emissions).
- We offer employees massage or foot reflexology sessions (to prevent musculoskeletal disorders) during their working hours.



We invite you **to participate in these actions when you stay with us** and to continue your personal commitment in your own home. **Do you have an idea? A comment?** Do not hesitate to share it with us and participate in the improvement of our programme: greenteam@lavorelhotels.com